

# Trustco PLC Carbon Reduction Plan

1st April 2024 to 31st March 2025

Published: 23rd September 2025



# An introduction to Trustco PLC

Trustco PLC provides independent IT consultancy, technology sales, and managed services, specializing in data management, hybrid cloud, data center consolidation, and cybersecurity solutions for UK businesses. They act as a technical partner, offering advice, hardware, software, and support for various IT infrastructures to help organizations manage and secure their data and operations.

In response to the pressing global challenge of climate change, Trustco PLC is committed to achieving Net Zero emissions before 2045.

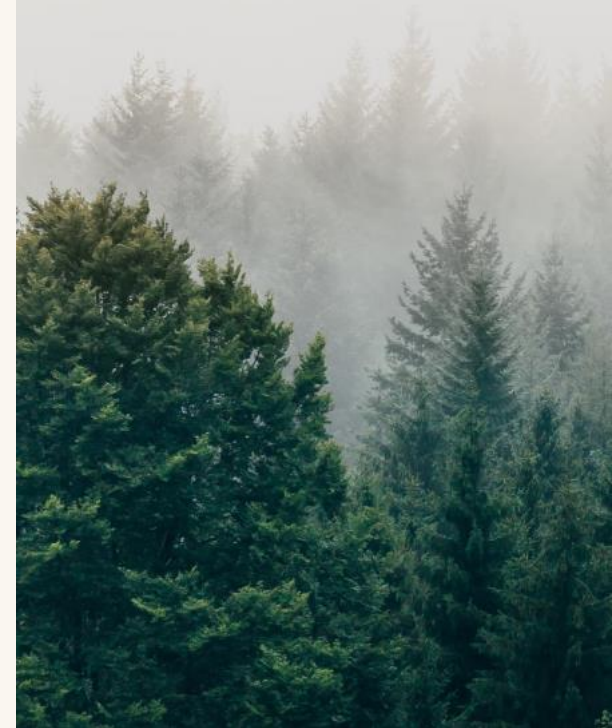
As such, Trustco PLC has engaged in the following project to calculate, report, and identify opportunities to reduce its greenhouse gas (GHG) emissions.

This report, in accordance with PPN 006, details the results of Trustco PLC's 2025 GHG inventory, which quantified GHG emissions across the reporting period of 1 st April 2024 to 31 st March 2025. Also documented is Trustco PLC's long-term strategy to monitor, manage, and minimise its environmental impact in alignment with achieving its ambitious Net Zero commitment.

This report was prepared with the support of Ecologi to ensure that emissions were quantified in alignment with the [Greenhouse Gas Protocol Corporate Accounting and Reporting Standard](#) and supplementary [Corporate Value Chain \(Scope 3\) Standard](#).

## Ecologi

Ecologi is a leading climate action platform specialising in emissions measurement, reduction, and reporting, as well as helping businesses fund high impact, high integrity climate solutions. Ecologi equips businesses with the expertise and tools to curate and implement emissions reduction strategies on their journey to Net Zero.





# 2024–2025 Carbon Reduction Plan

## Methodology

Trustco PLC were responsible for the internal management controls governing the collection and entry of data for processing. The subsequent emissions calculations and this report were generated with the support of Ecologi in accordance with the [Greenhouse Gas Protocol Corporate Accounting and Reporting Standard](#) and supplementary [Corporate Value Chain \(Scope 3\) Standard](#).

Emissions have been calculated using the appropriate UK emission conversion factors published annually by the UK government, Department for Energy Security and Net Zero (DESNZ). These are supplemented by emissions factors from Small World Consulting's environmentally extended MRIO dataset, used for spend-based emissions calculations. The methodology for homeworking emissions aligns with Anthesis' published in their 2021 White Paper.

Reported emissions figures are expressed as tonnes of carbon dioxide equivalent (tCO<sub>2</sub>e) and include GHG emissions from all seven GHGs named by the Kyoto Protocol: CO<sub>2</sub>, N<sub>2</sub>O, CH<sub>4</sub>, HFCs, PFCs, SF<sub>6</sub> and NF<sub>3</sub>.

**The GHG inventory assesses emissions for the reporting period 01/04/2024–31/03/2025.**

The boundary of the report includes all UK-based operations during the reporting period. An operational control approach <sup>1</sup> has been adopted, and emissions are categorised within the relevant Scope, as prescribed by the GHG Protocol.

Scope 1 and Scope 2 emissions have been reported in accordance with [SECR](#) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published [reporting standard for Carbon Reduction Plans](#) and the [Corporate Value Chain \(Scope 3\) Standard](#).

# Greenhouse Gas Inventory – 1st April 2024 to 31st March 2025

Scope	Emissions	Total (tCO <sub>2</sub> e)
Scope 1	Stationary combustion	N/A
	Mobile combustion	7.87
	Process emissions	N/A
	Fugitive emissions	N/A
	<b>Total – Scope 1</b>	7.87
Scope 2	Purchased electricity (Location-based)	2.02
	Purchased electricity (Market-based)	0.22
	Purchased steam, heating & cooling	N/A
	<b>Total – Scope 2 (Location-based)</b>	2.02

Scope	Emissions	Total (tCO <sub>2</sub> e)
Scope 3 <sup>2</sup>	Upstream transportation and distribution	10.12
	Waste generated in operations	0.01
	Business travel	6.37
	Employee commuting (including homeworking)	4.03
	Downstream transportation and distribution <sup>3</sup>	N/A
	<b>Total – Scope 3</b>	20.53
<b>Total</b>		<b>30.42</b>

1. A company has operational control over an operation if it, or one of its subsidiaries, has the full authority to introduce and implement its operating policies at the operation. Under the operational control approach, a company accounts for 100% of emissions from operations where it has operational control.
2. Scope 3 categories reported on include the required subset of Scope 3 emissions in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.
3. Some customer deliveries were prepaid for by Trustco and later reimbursed by customers; due to the difficulty of identifying these invoices, all delivery costs are accounted for under Trustco's Upstream transportation and distribution emissions.

Total emissions

30.42 tCO<sub>2</sub>e

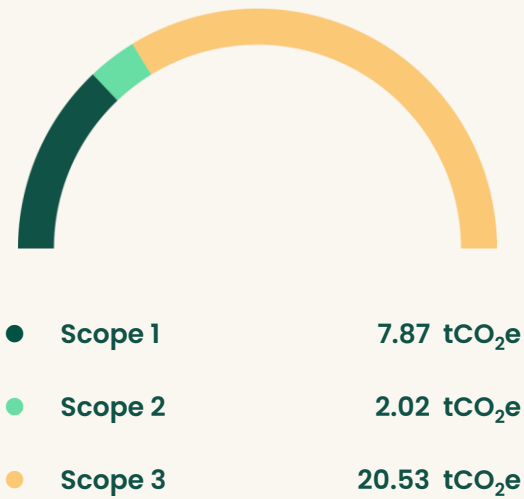
Emissions intensity per revenue

2.25 tCO<sub>2</sub>e  
per £1m revenue

Emissions intensity per FTE

3.38 tCO<sub>2</sub>e  
per FTE

2025 Scope breakdown



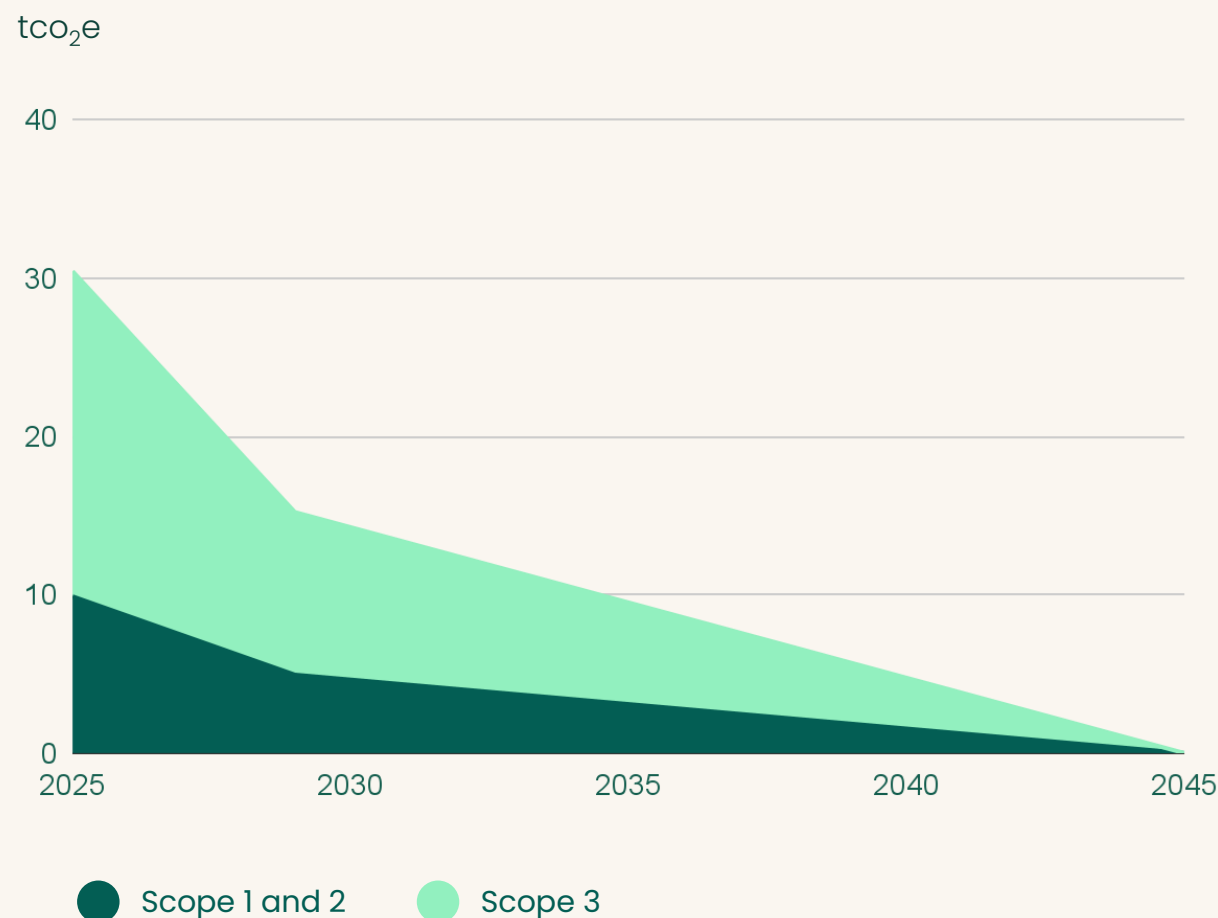
Scope 3 emissions by category



# Emissions Reduction Targets

In alignment with the UK Government's 2050 Net Zero targets and global efforts to limit global warming and the worst effects of climate change, Trustco PLC is committed to achieving Net Zero emissions across the entire value chain (Scopes 1, 2, and 3) before 2045. Where possible, ambitious emissions reduction actions will be implemented to advance the achievement of Net Zero.

Trustco PLC's projected emissions reductions are charted to illustrate how progression towards these targets may look.





# Emissions Management

The following emissions management measures are already in place as Trustco PLC works towards Net Zero.



## Renewable electricity

We have significantly reduced our Scope 2 (market-based) greenhouse gas emissions through the introduction of renewable electricity contract for our office, securing zero-carbon sources for our electricity consumption.



## Electric fleet

We have to date switched two thirds of our company vehicles to less carbon intensive EVs or hybrids and will continue considering the most sustainable options as we replace the rest of our vehicles in the future.



## IT efficiency

We are in transition to a single-device-per-person model, replacing the previous setup where employees are provided both a home and an office machine in hope of reducing the carbon footprint of our IT equipments by cutting down the number of devices we need to purchase, power, and eventually dispose of. We have completed the machine collection and repurposing project for 18% of staff and will continue with the rest in the coming months.



## Waste management

We minimise paper use wherever possible and encourage recycling across the business. We are WEEE (Waste Electrical and Electronic Equipment Regulations) compliant and offer IT Asset Disposal services to our customers to promote recycling and reduce e-waste. We will continue to monitor developments in office waste services to ensure our approach remains in line with best practice.



# Climate Action Plan

Trustco PLC is committed to embedding practices within its business to mitigate environmental impact. The following strategy outlines further decarbonisation interventions contributing to Trustco PLC's roadmap for achieving Net Zero across the entire value chain. Specific reference is given to emissions hotspots and priority areas identified within the emissions inventory published above. Interventions include both short and long-term actions dedicated to the pursuit of the overarching Net Zero ambition.

## 1 Measure and iterate on emissions data

We are committed to building on the foundational work of this emissions report and furthering our collaboration with Ecologi, utilising their Ecologi Zero platform to measure our emissions and progress. This process has already enhanced our understanding of our environmental impact, allowing us to identify areas for emissions reductions and operational efficiency improvements. These insights will enable us to implement the progress necessary to monitor performance and assess the effectiveness of emissions reduction initiatives moving forward, supporting our goal of developing sustainable and transparent operations.

## 2 Transition to hybrid working

We are currently an office-first business, but will transition to a hybrid-working structure: fully remote (30%), hybrid (25%), and enhanced home working flexibility for the rest of the team to reduce our greenhouse gas emissions by reducing energy consumption related to heating, cooling, and powering our current office space and reducing the need for regular employee commuting to and from the office.

We appreciate that increased remote working results in an increase in energy consumption within employees' homes. We will look at how we support employees in making educated decisions about home utilities providers and collect more accurate data to assess our home working emissions.

## 3 Introduce sustainable travel policies

We are already proactive in prioritising the use of public transport. While a mix of car, rail, and occasional air travel is currently required, we will seek to prioritise lower-carbon options where practical, such as rail and virtual meetings, and set clear guidance on when higher-impact modes are appropriate.

We will formalise our approach to business travel within a company travel policy to ensure sustainable practices are embedded as the business grows.

## 4 Supply chain engagement

We have proactively calculated Purchased goods and services emissions with Ecologi to gain a holistic understanding of our supply chain impact and identify hotspots in our emissions. However, while enabling a “complete” GHG inventory to be compiled, using a spend-based screening does not accurately reflect our procurement decisions and our suppliers’ emissions profile.

To address this, we will work with suppliers to secure supplier-specific, product carbon footprint data if available, or support them in measuring their carbon footprints to improve data quality. We will also support suppliers in adopting emissions management practices and explore the option of sourcing from low-carbon suppliers who demonstrate a commitment to reducing their environmental impact in the long term.

## 5 Encourage community service

We will continue to encourage staff volunteering in community environmental initiatives, such as local beach clean-up activities as we’re based on the coast. We offer staff one day per year to do this instead of working in the office as a way to give back to the community and to offset our environmental impact.

# Declaration and Sign Off

**This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.**

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with PPN 006 requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of Trustco PLC**



**Tim Cripps**  
Managing Director

Date: 03 October 2025